
CLEARMAN'S RESTAURANTS

Application for Employment

Clearman's is an Equal Opportunity Employer. Clearman's does not discriminate on the basis of race, color, religion, sex, national origin or identity, age, disability, marital status or any other characteristics protected by all applicable state and federal civil rights laws.

PERSONAL INFORMATION

Date: _____

Name: _____
Last First Middle

Present Address: _____
Number Street City State Zip

Phone #: _____ Home Cell Email: _____

Are you 18 years of age or older? Yes No

If you are under 18 years, can you, after being hired, submit a work permit? Yes No

Do you have the legal right to work and be employed in the U.S.? Yes No
(Proof of identity and legal authority to work in the U.S. are conditions of employment)

Are you employed now? Yes No Can we contact your employer? Yes No

Have you ever applied to or worked for any of the Clearman's Restaurants? Yes No

If so, please specify the dates applied or worked and the location: _____

EMPLOYMENT DESIRED

Position applying for: _____ Date available to start: _____

If applying for a position where you will be handling alcoholic beverages, will you be able to provide written proof that you are at least 21 years of age? Yes No

Type of work applying for:

Full-time Part-time (hrs per week ____) I am available to work Evening Weekends

Are you able to perform the essential functions of the job for which you are applying with or without reasonable accommodations? Yes No

If necessary, please describe below the type(s) of reasonable accommodations needed:

EDUCATION, TRAINING, EXPERIENCE

	SCHOOL NAME, CITY, STATE	# YEARS COMPLETED	DEGREE OR DIPLOMA	SUBJECT STUDIED
HIGH SCHOOL				
COLLEGE/UNIVERSITY				
VOCATIONAL/BUSINESS				

If you have any experience, training, qualifications or skills which you feel makes you especially suited for work at Clearman's, please describe: _____

EMPLOYMENT HISTORY

List all present and past employment. Account for all periods of time that you were not working. You must complete this section even if attaching a resume. Please use the other side of this page if additional space is needed.

Current Employer: _____

Address: _____

Phone #: _____ Supervisor's Name: _____

Hire Date: _____ Job Title: _____

Job Duties: _____

Term Date: _____ Reason for leaving: _____

Previous Employer: _____

Address: _____

Phone #: _____ Supervisor's Name: _____

Hire Date: _____ Job Title: _____

Job Duties: _____

Term Date: _____ Reason for leaving: _____

Previous Employer: _____

Address: _____

Phone #: _____ Supervisor's Name: _____

Hire Date: _____ Job Title: _____

Job Duties: _____

Term Date: _____ Reason for leaving: _____

APPLICANT STATEMENT

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements checked by Clearman's unless I have indicated to the contrary. I authorize the references listed above, as well as all other individuals whom Clearman's contacts, to provide Clearman's with any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to Clearman's or any of its agents, employees or representatives. I understand that any misrepresentation, falsification or material omission of information on this application may result in my failure to receive an offer or, if I am hired, my immediate dismissal from employment.

In consideration of my employment, I agree to confirm to the rules and standards of Clearman's. I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of Clearman's. I understand that no employee or representative of Clearman's, other than its president, has any authority to enter into any agreement for employment for any specified period of time, or to make any express or implied agreement contrary to the foregoing. Further, the president of Clearman's may not alter the at-will nature of the employment relationship or enter into any employment agreement for a specified term unless the president and I both sign a written agreement that clearly and expressly specifies the intent to do so. I agree that this shall constitute a final and fully binding integrated agreement with respect to the at-will nature of my employment relationship and that there are no oral or collateral agreements regarding this issue.

I also understand that all offers of employment are conditioned on Clearman's receipt of satisfactory responses to reference requests and the provision of satisfactory proof of my identity and my legal authority to work in the United States. Offers of employment are also conditioned on the satisfactory completion of a post-offer medical examination which may be requested by Clearman's.

Applicant's Printed Name	Applicant's Signature	Date
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